





What drives employment under the energy transition?

## EMPLOYMENT FROM RENEWABLE ENERGY (RE) AND ENERGY EFFICIENCY (EE)

International experience shows that RE and EE employment is driven by:

- ► Ambitious plans for RE and EE (domestic market)
- Development of the domestic industry (qualified work force and investment incentives)
- ➤ Stable framework conditions
- ► Export opportunities



- Installation of wind parks, solar heat, solar electricity
- Efficient buildings
- Efficient production
- Efficient mining
- Maintenance of RE

Domestic production

- RE and EE components
- · Intermediate goods, inputs
- Services for installation, planning, operation, maintenance
- Local content

Exports

- Intermediate goods
- RE and EE components
- Regional markets

How do we measure employment from RE and EE? – Concepts and methods

# Gross employment

## Established methodology:

- Collect data on
  - ⇒ Capacities installed

  - ⇒ Employment factors
    - => calculate direct employment
- Use data on industrial structure, structure of service sectors, economic structure information
  - => calculate indirect employment
- Sum of direct and indirect employment = Total GROSS employment

# The value chain matters!





Equipment Manufacture and Distribution

Project planning and Development

Construction and Installation

Operation and Maintenance Dismantling an recycling



















### Inputs:

- Material
- Components
- •Services

### Inputs:

- Engineering
- Banking
- Audits

### Inputs:

- Construction
- Material
- Services

### Inputs:

- Parts
- Services
- •material

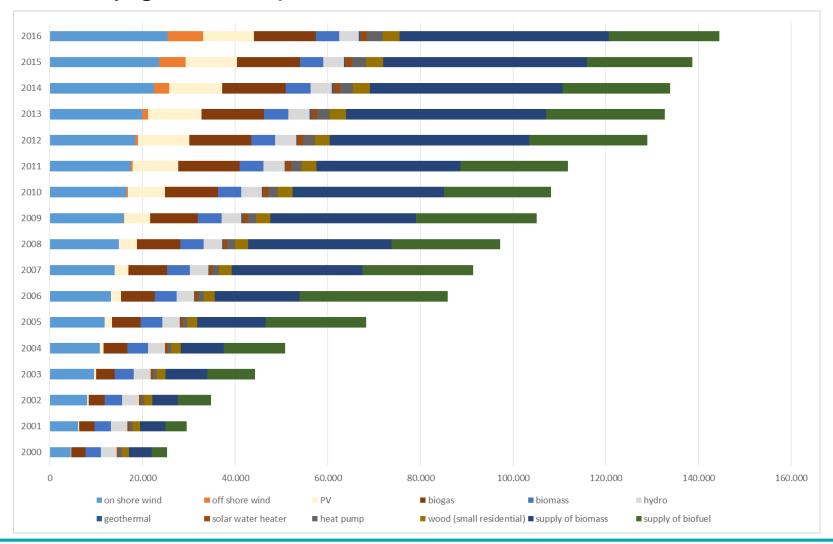
## Inputs:

- Construction
- •Waste management

German Experience (Monitored since 2004 by consortium ZSW/GWS/DLR/DIW

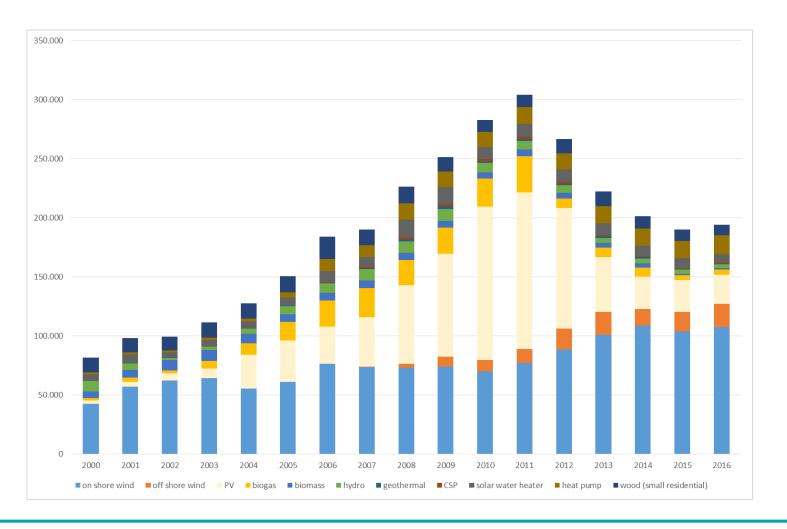
# Development of jobs from RE in Germany

## Steady growth: Operation and maintenance

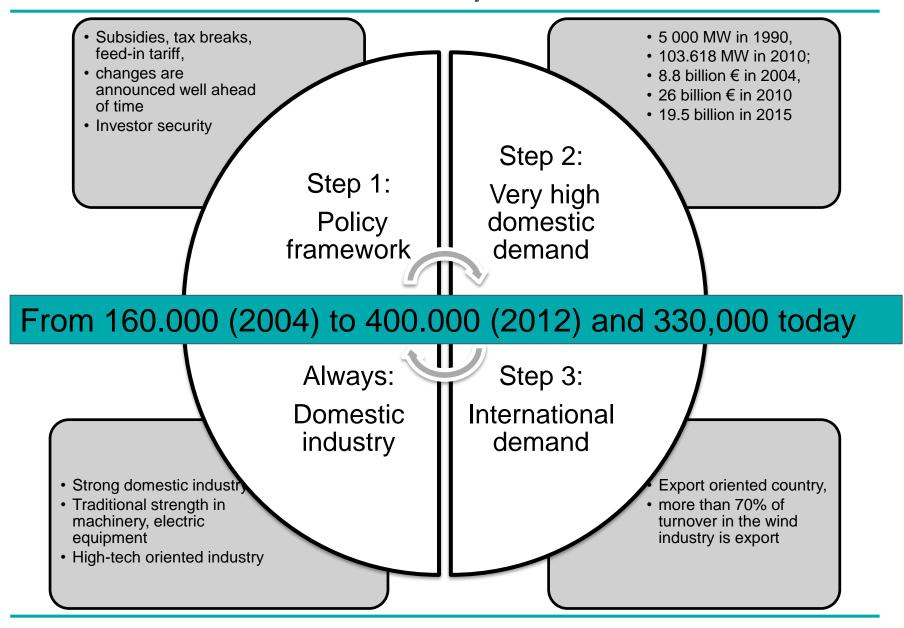


# Development of jobs from RE in Germany

## Changing dynamics: installation and production

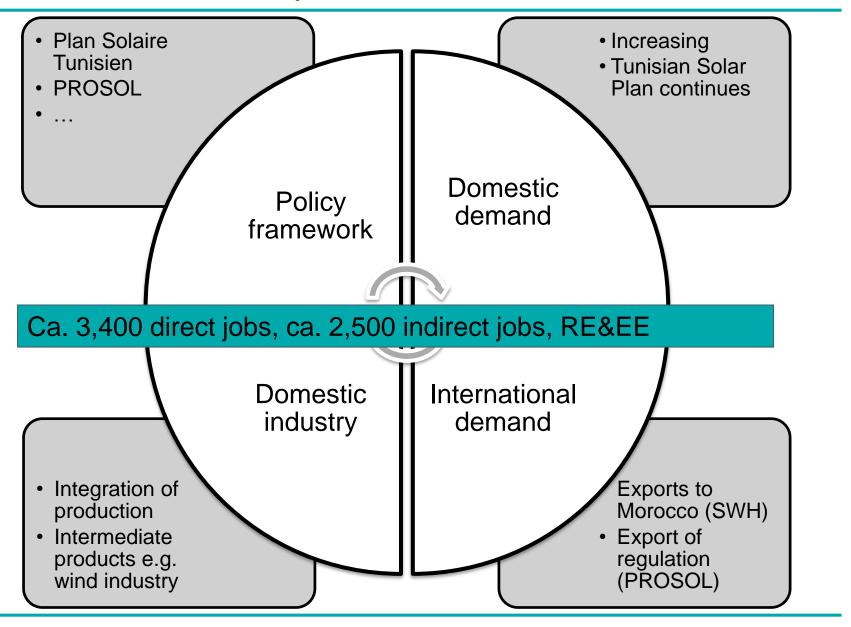


# Success factors: Germany

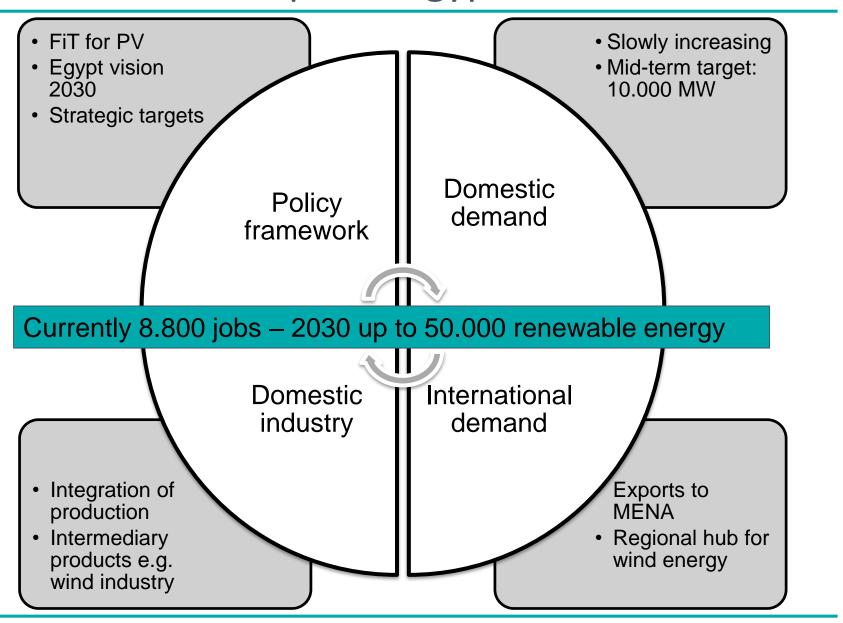


# MENA countries

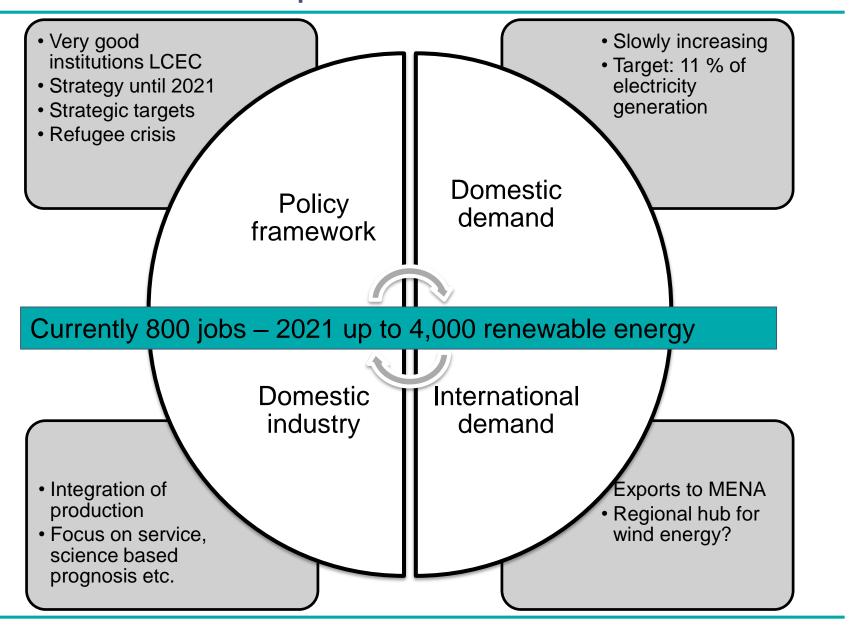
# MENA: the example of Tunisia



# MENA: the example of Egypt



# MENA: the example of Lebanon



# Policy recommendations- focus renewables

(IEA-RETD, REValue)

# Policy interventions and opportunities for value creation along the RE value chain – Overview

	Manufac turing and Distribut ion	Project Planning and Develop ment	Constru ction and Installat ion	Operati on and Mainte nance
1. Strategic investment promotion	x	X		X
2. Linking investment to employment creation and capacity building:				
a) Local content requirements	х	X	X	X
a) Supplier development programs	х	X	X	
3. Developing industrial clusters	X	X	X	X
4. Cooperation between public research organisations and the private sector	х	x		
5. Enhancing know-how through education and training	X	X	X	X

# Policy interventions and opportunities for value creation along the RE value chain

## 1) Strategic investment promotion

- Strategic targeting of specific firms and segments of the value chain based on a long-term vision for the RE sector
- ⇒ Restrictive policies can discourage private sector investment.
- ⇒ A wide set of incentives, without targeting, does not ensure higher competitiveness.

## 2a) Supplier development programs

- ⇒ Economic incentives to intensify supplier relations and technology transfer

## **2b) Local Content Requirements**

- ⇒ Limited in duration and incorporate planned evaluation phases.
- ⇒ Technology-neutral and consistent with other industry promotion policies.
- Combined with other policies for industrial development.

# Policy interventions and opportunities for value creation along the RE value chain

## 3) Developing industrial clusters

- ⇒ Mechanisms to promote a mix of competition and cooperation between firms;
- ⇒ Policies that emphasize the linking of firms to the education and R&D institutions;
- ⇒ Input of resources from government and industry;
- "Nudging" private companies and inviting them to collaborate and network among themselves;
- ⇒ Trust-building and dialogue to create spillovers;
- ⇒ Joint marketing and regional branding.

## 4) Improving cooperation between public research organizations and private sector

- ⇒ Supporting the creation of centers of excellence;
- ⇒ Joint funding from the private sector and the government for technology oriented research;
- ⇒ Involving universities (faculty, students) in applied research (joint appointments, internships).

# Policy interventions and opportunities for value creation along the RE value chain

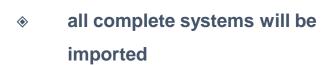
## 5) Enhancing know-how through education & training

- ⇒ Integrating training programs in vocational training systems;
- ⇒ Promoting and coordinating local apprenticeships;
- □ Improving basic and strategic management education in universities and training centers;
- ⇒ Establishing training centers based on public-private partnerships;
- ⇒ Developing "training the trainer" programs on RETs; and
- ⇒ Encouraging training that complies with international standards.

## SME?

- Wind energy
- complete systems will be imported
- but components (turbines, electronics)
  can be produced domestically SME
- Construction works (including towers)
  provided domestically
- Plannin J SMF
- Buildings
- Design, architectural planning SME
- Glass products and insulation SME
   components
- Construction works

## PV



- electric components domestically produced
- Construction works will be provided domestically
- Planning, desi in SME
  - Solar Hot Water
  - Assembling
  - Manufacturing of compone its s<sub>ME</sub>
  - Installation



# Important lessons learnt

- Consistency in policy is the best incentive for industry
- Support for renewables and support for the development of domestic industries increases value creation
- Setting targets matter but they need to be monitored
- To monitor employment: project data have to be collected by central authority

# Thank you for your attention.



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